



THE ADVANTAGE

Self Employment Solutions & the Advantage of letting us do your home country tax submissions

About Advantage Global:

Advantage Global Group Limited is an international manpower management company offering relevant and effective Human Resource Solutions worldwide. We work with companies across many business sectors, and by using processes that guide company growth, we then manage and measure progress. We can help you consistently secure successful opportunities as we manage a diverse workforce for a better employment experience which creates a profitable business environment.

The basics about Self Employment Solutions:

Let's discuss the Advantage of doing your payroll with us.

We offer self-employment and fully compliant payroll solutions for all contracted engineers working outside their home country.

Our solutions not only support a higher retention rate on gross earnings, they also reduce total cost to our clients, thanks to being one of the lowest cost solutions available on the market. We maintain full compliance on your behalf leaving you free to focus on your assignment abroad while we handle the paperwork.



Self Employed Tax Liability

We are well experienced in ensuring that our client's self-employed tax liability is minimised within the guidelines of the law and regularly review your current self-employment status to see whether it is operating in the most tax efficient way. Being self-employed allows you as the contractor to reduce local income tax on approved assignment/business related expenses. Our team of tax specialists have a process which is followed each month to assist in expense claim submissions to be used when filing your end of the year tax-returns. This will ensure you receive the maximum benefit on income tax payable that is calculated in accordance to local tax legislations.

Self Employment Solution Structure:

Legal Contract Type	:	Payroll Contract with Advantage Global Group Limited
Payroll	:	Included and Administered by Advantage Global Group Limited
Employer	:	Service Contract Only (No Employer of Record)
Sponsored Employment	:	N/A
Immigrations	:	N/A
Employers Disbursements	:	If required is administered by Advantage Global Group
Employees Disbursements	:	Administered by Advantage Global Group
Contract Type	:	Termed Contract (Set time-frame)
Contract Currency	:	USD / EURO / GBP / Local Currecny



Advantage Global Group Limited
Company Reg No. C141062 C2 GBC



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ADVANTAGE GLOBAL
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Operating from South Africa



Monthly Solution Procedures:

Section One: Startup / Enrollment (Should the contractor not have a tax number)

1. Open up tax file for the contractor and advise on documents required.
2. All contractors will be contracted with Advantage Global Group as independent contractors. The current tax status is then changed over to self-employment tax status in accordance with any local income tax office law and legislation.
3. Registration of the individual at the relevant tax authority if required.

Section Two: Monthly Process and Payroll / Salary Tax

1. Preparation of the monthly salaries & salary tax calculations.
2. Preparation of the annual tax reconciliation.
3. Preparation and filing of the annual tax return.
4. Either a deduction of monthly/quarterly income tax or a submission amount that must be paid over by the contractor to the local income tax office should ADV already have paid the contractor their gross income.
5. Representation of the employee at the tax inspection when it is required.



Additional Category Information:

Advantage Global offers a varied assortment of Solutions that differ based on a multitude of separate features. As these features are often applied to many base solution types, they can be viewed in the documents that should have been supplied along with this solution breakdown.

Please take some time to read the Medical Cover / Medevac document supplied for more information about the particulars.

If these documents have not been supplied or you simply have more specific questions relating to our solutions, our company or anything we can help with, please feel free to get more information by emailing us.

Email - info@advglobalgroup.com

